



**PERSON SPECIFICATION  
TEACHER OF MODERN FOREIGN LANGUAGES**

	<b>ESSENTIAL</b>	<b>DESIRABLE/HELPFUL</b>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Graduate with a good degree in Spanish</li> <li>• Excellent subject knowledge.</li> <li>• Outstanding teacher.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching Spanish at A Level.</li> <li>• Experience of teaching French or German up to KS4.</li> </ul>
<b>SPECIFIC APTITUDE</b>	<ul style="list-style-type: none"> <li>• Vision, energy and interpersonal skills necessary to inspire commitment and enthusiasm.</li> <li>• Determination and resilience to 'see the job through'.</li> <li>• A creative and imaginative 'problem-solver' who is self-motivated.</li> <li>• A good listener.</li> <li>• Good communicator with people of all levels within the school.</li> <li>• A strategic thinker.</li> <li>• Effective organisation skills.</li> <li>• IT literate (including Excel).</li> <li>• Able to work to deadlines.</li> </ul>	<ul style="list-style-type: none"> <li>• Good presentational skills.</li> <li>• Ability to work on own initiative.</li> </ul>
<b>MOTIVATION AND SOCIAL SKILLS</b>	<ul style="list-style-type: none"> <li>• Committed to the staff and pupils within school, and wanting the best for them.</li> <li>• A role model for students.</li> <li>• Ability to work accurately under pressure.</li> <li>• Good team player.</li> <li>• Sense of humour.</li> <li>• Maintain high professional standards at all times.</li> <li>• Helpful and supportive attitude.</li> <li>• Adaptable and flexible.</li> <li>• Remains up to date with current trends in the teaching of MFL.</li> <li>• Committed to developing own career through CPD.</li> </ul>	