



Ripon Grammar School

Housemaster/Mistress

Person Specification

| | ESSENTIAL | DESIRABLE |
|-------------------------------------|---|--|
| QUALIFICATIONS | <ul style="list-style-type: none"> • Educated to Degree level and PGCE • First Aid qualification (or willingness to be trained) • Driving licence | <ul style="list-style-type: none"> • Relevant BSA qualification/training • Childcare qualification • Administration of medicines (training can be provided) |
| EXPERIENCE | <ul style="list-style-type: none"> • Working with young people • Effective organisation skills • Ability to communicate effectively, orally and in writing • ICT literate • Experience of working in a secondary boarding school environment | <ul style="list-style-type: none"> • Wide range of interests to share with students via activities e.g. drama, music, sport, crafts • Residential experience |
| SPECIFIC ATTITUDE | <ul style="list-style-type: none"> • A good listener • Good communicator with students, parents, staff and outside agencies • Good organisational and social skills | |
| MOTIVATION AND SOCIAL SKILLS | <ul style="list-style-type: none"> • Committed to the staff and students within school, and wanting the best for them • Ability to work under pressure • Good team player • Sense of humour • Helpful and supportive attitude • Adaptable and flexible • Supportive of school ethos • Enthusiastic • Able to show initiative • Resilience and flexibility | |